

STAFF MEETING DEPARTMENT OF BIOLOGY 28TH AUGUST 2023

AGENDA

News from:

- Head of Department – Hans Brix
- Research and Business Committee – Angela Fago
 - Type of support; Protect your research against threats
- Teaching Committee – Angela Fago
 - ChatGPT rules
- PhD committee – Mark Bayley
 - Growing number of PhD students; New PhD courses
- Networking with coffee and cake

NEWS FROM HEAD OF DEPARTMENT

- **New faculty members**
- **Status – condensation plans**
- **Economy**
- **Student enrollment**
- **Parental leave packages at NAT**
- **Education reform**
- **Rector and dean visits the department**
- **Other matters?**

NEW FACULTY MEMBERS

Professor Hanna Tuomisto

DNRF Chair in Tropical Plant
Diversity and Ecosystems

Starting date: 1 august 2023



NEW FACULTY MEMBERS

Teaching Associate Professor
Kalle Ruokolainen

Starting date: 1 august 2023

(1/2-time appointment)



NEW FACULTY MEMBERS

Tenure track promotions to Associate Professors:



Tina Santl-Temkiv

1 March 2023

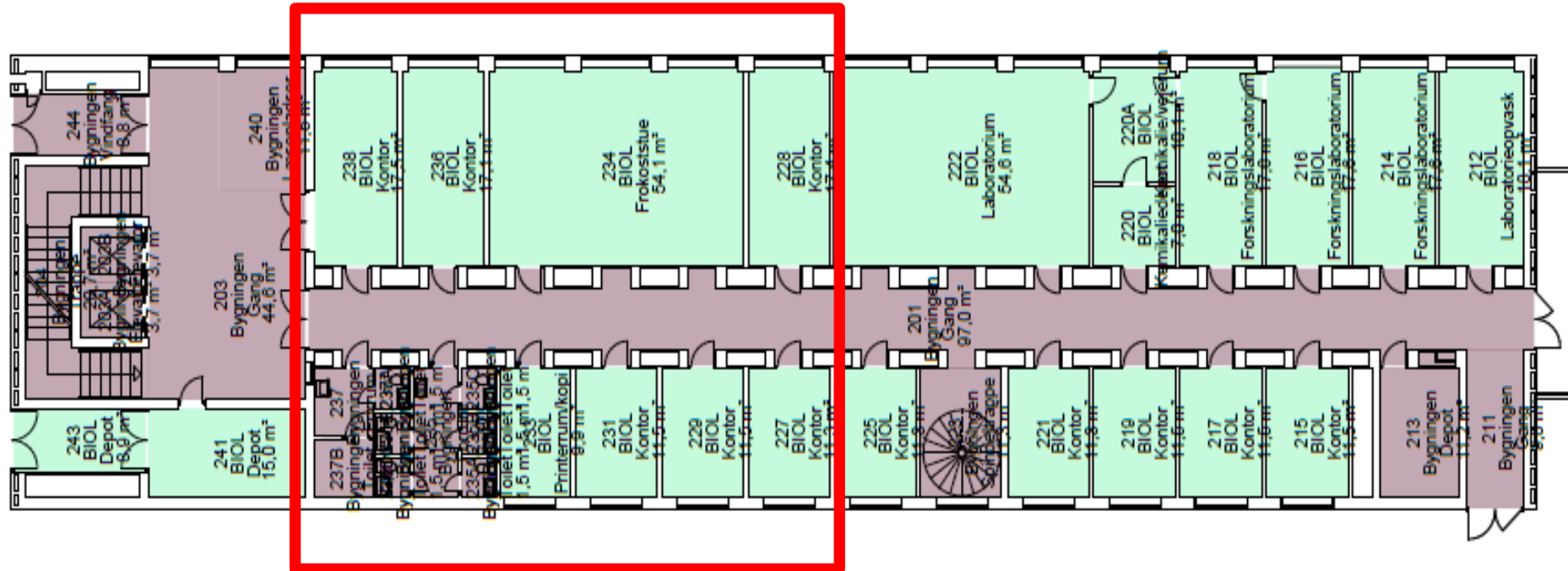


Alejandro Ordóñez Gloria

1 July 2023

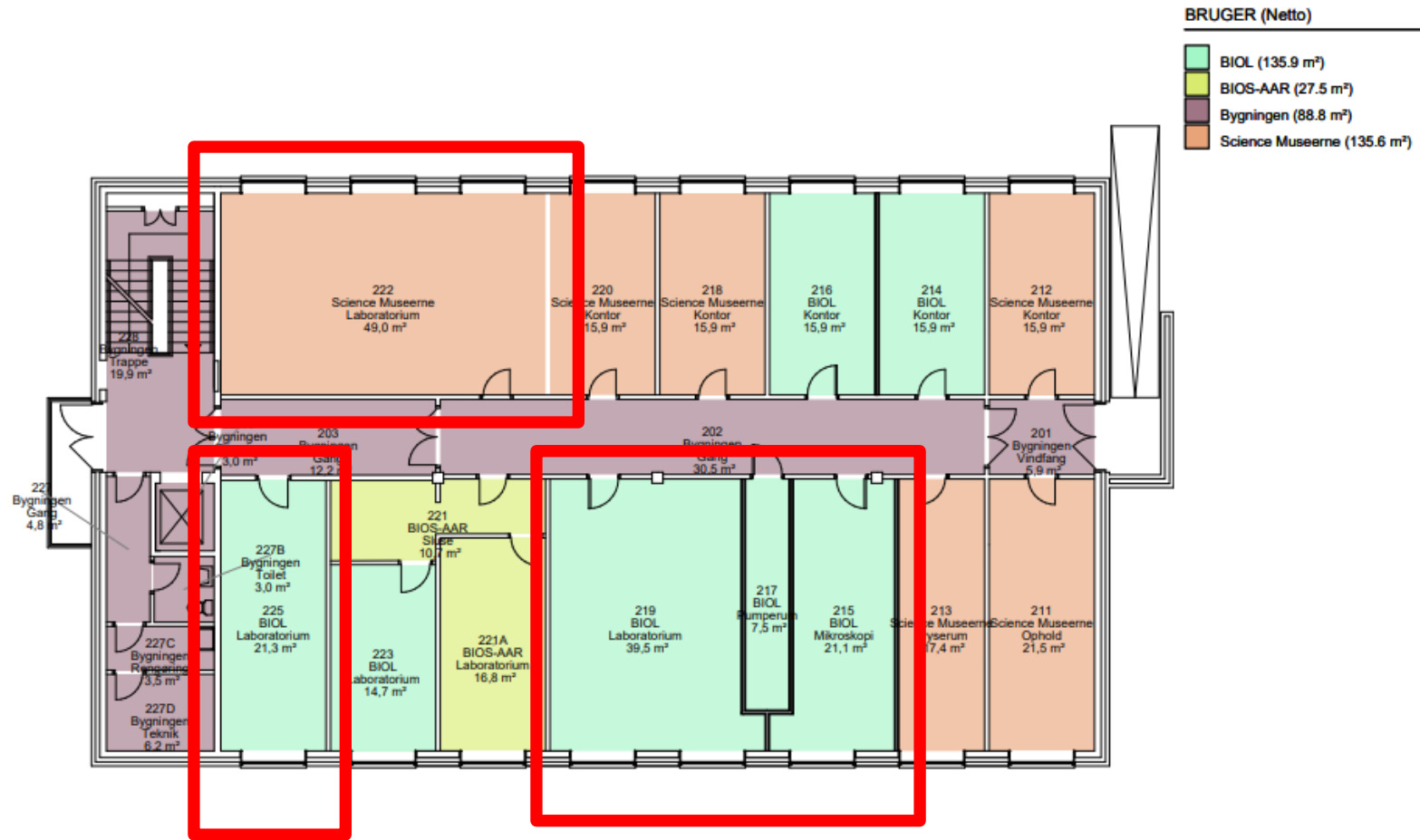
STATUS - CONDENSATION PLANS:

The secretariat moves to Building 1135 - BLOKÆDEN



STATUS – CONDENSATION PLANS:

The 'Plant tax' group from Ecoinformatics move to the Herbarium



STATUS - CONDENSATION PLANS:

The labs in the herbarium move to biokæden

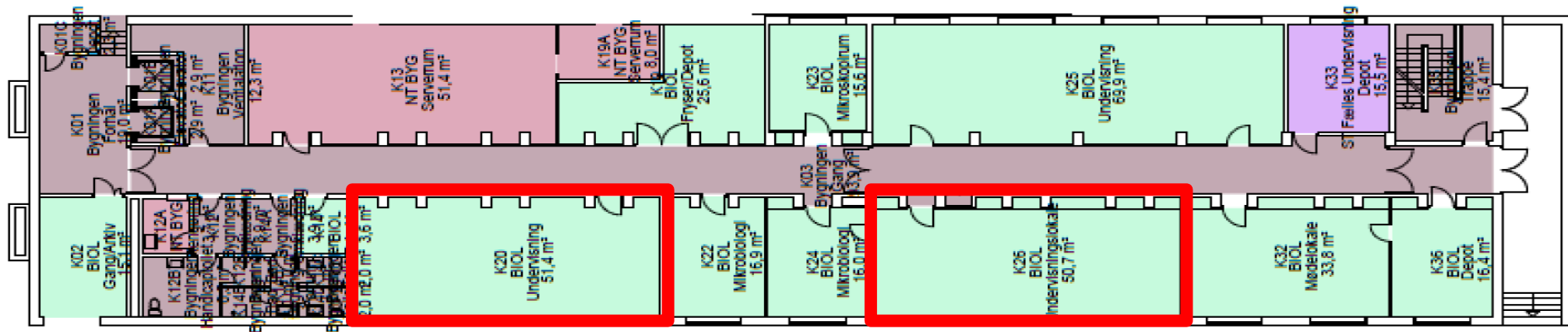
New lab to mass specs from the Herbarium



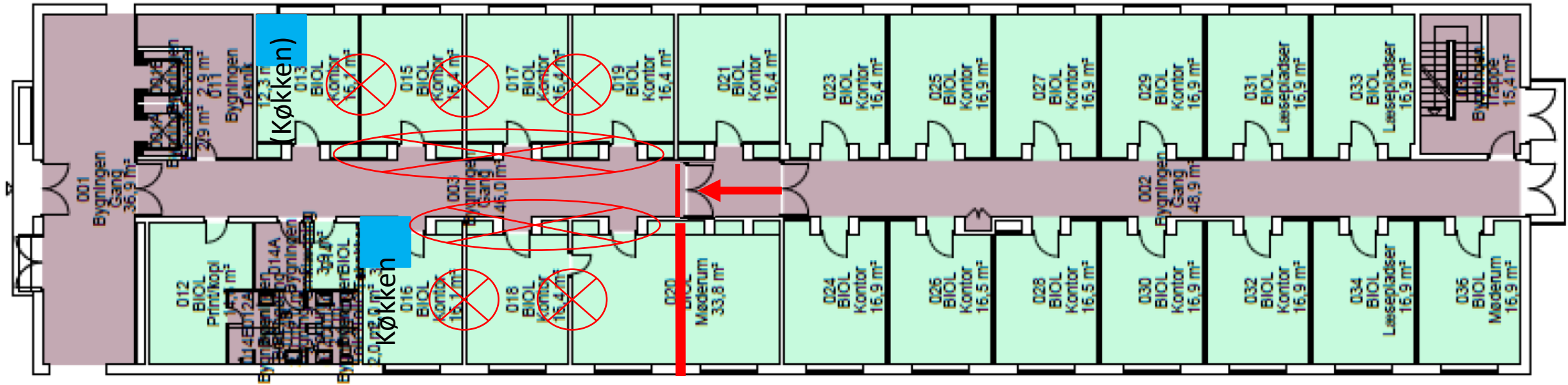
To Ecoscience

STATUS – CONDENSATION PLANS:

Building 1540 – Basement: The two teaching rooms (K20 & K26) will be converted to meeting/seminar rooms, and replace existing seminar rooms in the building

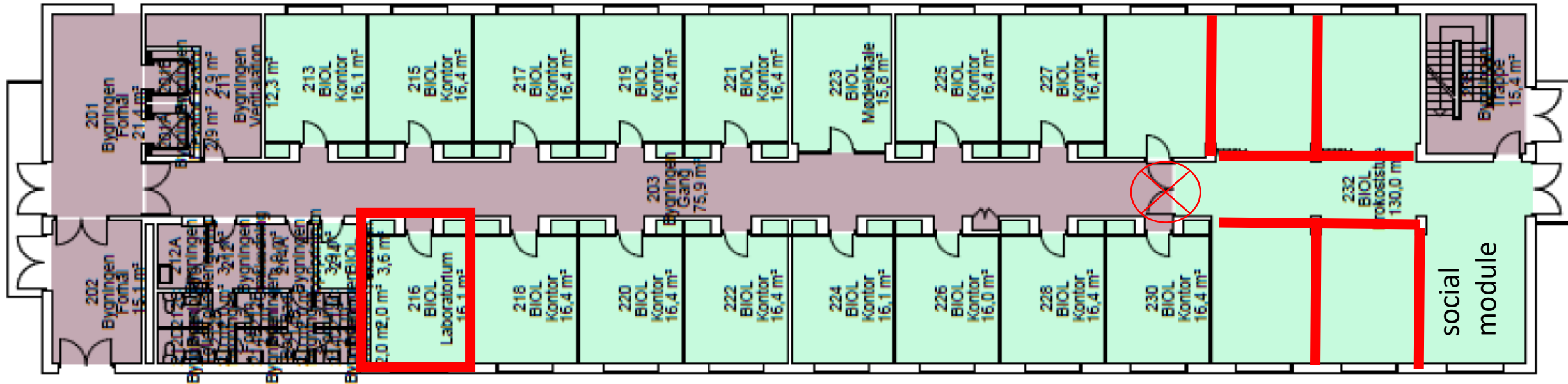


NEW PLAN FOR SHARED LUNCHROOM



- Der etableres fælles frokoststue i 7 moduler (013, 015, 016, 017, 018, 019 + halvdelen af 020). Resten bibeholdes som kontorer (i alt 15 kontorer)
- Opgaver: Et så stort, sammenhængende som muligt lokale etableres. Der skal bygges væg igennem 020 og glasdør flyttes. Væggene mellem lokalerne fjernes. Væggene mod gangen fjernes / åbnes op mest muligt (fint at der står søjler tilbage). Der etableres køkken (2 opvaskemaskiner, 2 køleskabe, kaffemaskine, skabsplads). Tekøkken (overfor 013) kan inddrages / omdannes til opbevaring. Sløjf vask/opvaskemaskine. Der etableres 2x håndvaske på vestsiden (kontor 016) sammen med opvaskemaskiner pga afløb. Placering af kaffemaskine, vaske-vandhaner og opvaskemaskiner skal konkretiseres.

NEW PLAN FOR SHARED LUNCHROOM

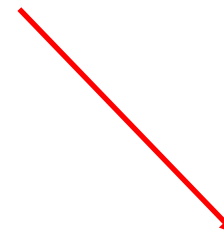


- Den store frokoststue nedlægges og ondannes til kontorer. Laboratorium (216) nedlægges og flyttes til 1550 og konverteres til kontormodul. Tekøkken og lille mødelokale bevares. Et modul bevares til “social module” – evt det modul tættest på balkonen? Evt fjernes nuværende glasdør? Resultat: 20 kontorer.

ECONOMY – INCOME FROM TEACHING

	Mio DKK	
Real-2020	33.446	
Real-2021	37.059	
Real-2022	35.491	
Budget-2023	36.696	
Budget-2023 ØR1	38.064	1.368
Budget-2023 ØR3	39.301	2.605
Budget-2024	38.117	-1.183
Budget-2025	35.575	-2.542
Budget-2026	34.786	-789
Budget-2027	30.637	-4.149

Higher income than forecasted in budget



ECONOMY – ‘BASIC’ INCOME AND EXTERNAL FUNDING (budgeting in progress)

- Higher ‘index’ regulation from the state than expected (+0.6%) in 2024
- NAT’s share of expenses to the administrative center decrease by 5 mio DKK per year
- New employments in NAT costs 2 mio DKK per year (1½ prodean + 2 funding support employees)

Budgeting (ØR3) finalized 18 September

STUDENT ENROLLMENT

Batchelor

Indskrevne Natural Sciences	2019	2020	2021	2022	Tilbud om optagelse 2023			Nej tak	Indskrevne	Tilbud om optagelse	Indskrevne	Indskrevne 2023	Indskrevne på sidefag	Indskrevne på sidefag	Indskrevne på sidefag
					Kvote 1	Kvote 2	I alt								
					28-jul			/Ubesvaret	efter 1. runde	begrænsede pladser efter 2. runde	2. Runde	16. august	8. aug.	8. aug.	19. aug.
									7. aug.				Fra Nat	Fra andet	I alt
Natural Science-bachelor															
Biologi	124	119	119	95	88	10	98	5	92	2	2	94	1	8	9

Dimensioning max 86 students

Kandidatoptag	2019	2020	2021	2022	2023		Tilbud om optagelse	Nej tak/ ubesvaret	Optagne* 20. juni	Optagne 8. aug.	Kandidat sidefag
					Ansøgere 1. prioritet	I alt					
Natural Science-kandidat											
Biologi	65	64	71	74	132	168	68	25	43	45	9

PARENTAL LEAVE PACKAGES AT NAT

Parental leave packages at NAT

Guidelines for gapfiller

Parental leave packages at the Faculty of Natural Sciences (NAT) are intended to help permanent staff and tenure track assistant professors (TTAP) navigate parental leave with the least disruption to their research and to help establish a long-term sustainable work-family life balance.

Therefore, for leaves of 6 months or more*, NAT offers to fund a temporary replacement (gapfiller) up to postdoctoral level to help maintain the research group during this leave. This arrangement is intended to be as flexible as possible for you and to address your specific needs. At the same time, the replacement appointment should constitute a meaningful career opportunity for the gapfiller, e.g. by providing leadership training and/or experience with scientific management.

Examples of such replacement activities:

- Ordering of supplies.
- Practical supervision of lab members, e.g. use of instrumentation or certain assays.
- Equipment maintenance.
- General “go to” liaison between group leader and the group.
- Help with grant administration.

EDUCATION REFORM

- 10% of master's programs become one-year candidates
- 20% of master's programs become business candidates
- Establishment of candidate committee to produce recommendations
- Enrollment at universities reduced by 8% in 2025
- Savings (400 mio DKK) transferred to profession-directed educations



RECTOR AND DEAN VISIT THE DEPARTMENT

9-27 October:

Dean and deans office

17 November 13.00-14.30:

Rector Brian Bech

Please let me know about new grants, prizes, achievements, commissions of trust, etc., that I can mention at the next staff meeting



NEWS FROM THE RESEARCH COMMITTEE

1st Annual Research Conference 22. August

We intend to hold the conference once a year, so we will appreciate suggestions for improvement, if any (*ris og ros*). Please send an e-mail to bio@au.dk



NEWS FROM THE RESEARCH COMMITTEE

Division of tasks between 1) Department and 2) Research Support Office

1) Support from the Department (*Forskningsudvalget*) to applicants:

We organize **peer-review** of applications to

- DFF (FP1, FP2, Sapere Aude)
- Villum Fonden (Villum Exp., VYI)
- Carlsberg Semper Ardens program (Accomplish, Accelerate, Advance)
- Career grants assistant prof level.

Thanks to all peer-reviewers at the Department for their time and effort!

We organize **2 pitch sessions a year (content may vary)**

1. 7th September: DFF FP2, DFF Sapere Aude, Carlsberg Semper Ardens, ERCSt
2. January: DFF FP1, Villum Exp.

Relevant information for applicants will be available soon on Research committee homepage

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- We also **prioritize MSCA candidates** from Biology for the master class at faculty level
 - We **do not support post doc applications** (except Villum International Post Doc – selection via Dean office)

You will receive regular e-mails from **Maria B. Nielsen** regarding application deadlines and expression of interest etc. to set up peer review process and, if relevant, pitch sessions

HOWEVER: please keep yourself updated re. webinars, calls etc

- [foundations home page](#)
- <https://medarbejdere.au.dk/administration/stoette-til-din-forskningspraksis/forskningsstoetteenheden>
- <https://bio.staff.au.dk/da/organisering/udvalg-og-moeder/forsknings-og-erhvervsudvalget/>
(updating in progress)

From 1. Jan. 2024:

2) Support from the Research Support Office (*Forskningsstøtteenhed*)

- General budget support - all calls/funds
- DFF Sapere Aude (selected candidates, incl. preparation to interview)
- NNF
- Innovation Fund Denmark
- EU (incl. ERC)
- Danish National Research Foundation's Centre of Excellence
 - preselection/expression of interest by applicants done at the Department level
- Master Class for MSCA applicants
 - priority list of candidates still made by the local Research Committees

Keep informed on deadlines, workshops, webinars etc. on *Forskningsstøtteenhed* homepage on medarbejdere.au.dk. Maria will send e-mails on upcoming deadlines/calls.

Other tasks:

We assist in **formulating recruitment calls for scientific staff (quality control)**

- from Assistant Professor to Full Professor (i. e not post doc calls, PhD students calls)
- temporary and permanent
- In each Research Committee's meeting agenda (approx. 5 meetings per year)

If you have a recruitment call underway and a draft text ready, **please inform Hans Brix well in advance**, so that the committee can discuss the draft in the next coming meeting and provide feedback in due time.

Researcher (e.g. Head of section) → Hans Brix → Research Committee → feedback to Hans Brix → Researcher → recruitment call published

Faculty of Natural Sciences



Forskning ▾ Uddannelse ▾ Samarbejde ▾ Om fakultetet ▾

Rectangular Snip

Natural Sciences > Om fakultetet > Karriere

Karriere

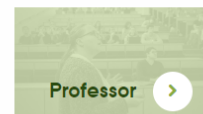
- > Ph.d.
- > Postdoc
- > Adjunkt
- > Lektor
- > Professor



Din karriereudvikling starter her! På denne side kan du udforske, hvad Faculty of Natural Sciences på Aarhus Universitet kan tilbyde, når det kommer til at planlægge din videnskabelige karriere og udvikle dine kompetencer som forsker. Vi støtter dig ved at give indsigt i forskellige karriereveje, karriereplanlægnings- og udviklingsværktøjer og mere information, som kan understøtte din faglige udvikling.

Udvikl din karriere

Vælg den stillingskategori, du vil vide mere om og se, hvordan du kan udvikle din karriere.



Arrangementer

Showcase Your Skills: CV Writing Webinar (organized by AU Career PhD & JR)

28 Mandag 28. august 2023, kl. 09:00
AUG

This webinar will give you an introduction to the structure and content of a CV aimed at jobs in industry or in the public sector

Communicate Your Value: Cover Letter Writing Webinar (organized by AU Career PhD & JR)

30 Onsdag 30. august 2023, kl. 09:00
AUG

Having a good cover letter is integral to a strong job application.

How to Succeed at a Job Interview (organized by AU Career PhD & JR)

1 Fredag 1. september 2023, kl. 14:00
SEP

This event will try to prepare you for job interviews and aid you in the process



Er jeres forskning i fare?

Gode råd til forskere og medarbejdere om at forebygge spionage



Denmark is an attractive country for research espionage

Risks:

Damaged trust and reputation gives:

- Reduced opportunities for publishing papers, patents etc.
- Reduced financing of research projects

Some good advices to protect your research:

- Be aware of the threat
- Know the value of your research product – can it be patented? Scientific breakthrough?
- Know the rules
- Know your collaborators and your new employees – which access or agreements are needed?
- IT and data safety - also when abroad

More details here (Danish)

<https://ufm.dk/publikationer/2023/er-jeres-forskning-i-fare>

NEWS FROM THE TEACHING COMMITTEE

On use of ChatGPT (links below are in Danish and English):

For teachers: CED med side målrettet undevisere:

<https://educate.au.dk/en/teaching-with-technology/chatbots>

For students: AU Studypedia med tilsvarende tekst målrettet studerende:

<https://studypedia.au.dk/tekniske-vejledninger/chatbots>

Rules on exams: Studieportalen på side om eksamenssnyd:

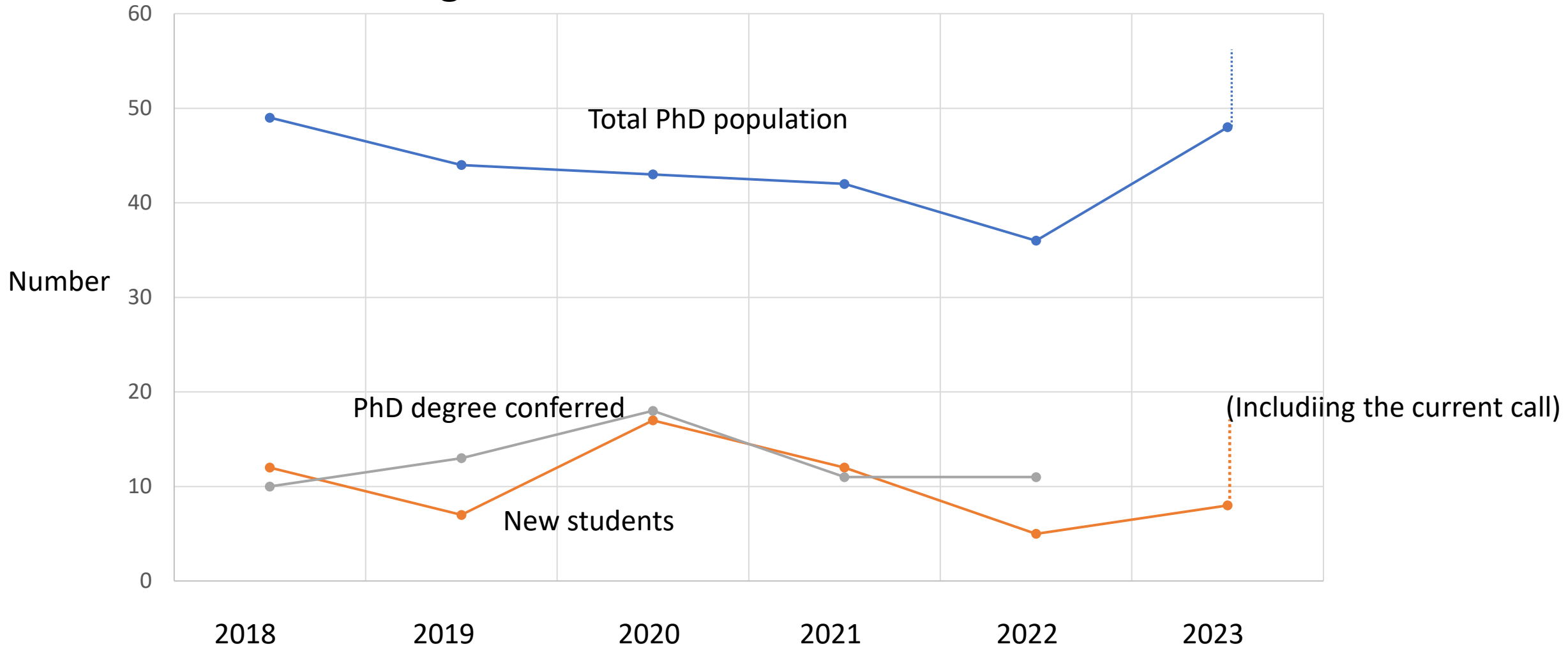
<https://studerende.au.dk/proever/eksamenssnyd/kend-reglerne-naar-du-skal-til-eksamen>

News from the PhD school

1. Focus on the areas identified as major stressors for PhD students
 - a) Teaching hours. Unresolved but PhD school has separated hours demanded by PhD law (140) and hours demanded as part of salary at the Institute
 - b) 30 ECTS demand. Identification of areas that can be awarded to create a level playing field across the Institute: Conference participation, Journal clubs and First paper publicaiton.
2. Evaluation of PhD advisory meetings with a view to the form of permanence. The PhD advisory meeting system developed at microbiology and currently being trialed across the institute will be evaluated this autumn
3. PhD numbers.... Next slide

PhDs over the past 6 år

The negative trend in PhD numbers seems to have turned



Source: Power-Bi, PhD planner (2023 tal)



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