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| Meeting date: 10 October 2022 13.30-15.00  Meeting place: 1540-K32  Meeting subject: Research and Business Committee, Department of Biology  Attendees: Michael Møller Hansen (chair, MMH), Peter Grønkjær (vice chair, PG), Angela Fago (AF), Tina Santl-Temkiv (TS), Henrik Balslev (HB), and Maria Blach Nielsen (MBN, reporter) |

1. Approval of Agenda (13.30-13.32)

2. Minutes and actions from last meeting (13.32-13.33)

3. Briefing from the chair (13.33-13.50) – Michael Møller Hansen

4. Briefing from the vice chair (13.50-13.55) – Peter Grønkjær

5. Current recruitment status (13.55-14.10) – Michael Møller Hansen

6. Input for program on VIP seminar in December – (14.10-14.25) – Michael Møller Hansen

7. Evaluation on visit from Claus Felby from the Novo Nordisk Foundation – Michael Møller Hansen - (14.25-14.35)

8. Status on service from Research Support Office (14.35-14.40)– Michael Møller Hansen

9. Update on discussion of the campaign “Please don’t steal my work” – (14.40-14.45) – Michael Møller Hansen

10. Prize nominations - Maria Blach Nielsen 14.45-14.50

11. Status on review processes and funding deadlines (14.50-14.55) – Maria Blach

12. Any other Business (14.55-15.00)

# Approval of Agenda (13.30-13.32)

# Minutes and actions from last meeting (13.32-13.33)

Minutes are generally found at [the staff pages of the department](https://bio.staff.au.dk/organisation/committees-and-meetings/research-and-business-committee/meetings-and-minutes). There are no minutes from the meeting on 12 August 2022, since it was altered into a presentation rehearsal.

# Briefing from the chair (13.33-13.50) – Michael Møller Hansen

Evaluation of research quality (forskningskvalitet) was discussed at the Faculty committee meeting. It was discussed that use of evaluation panels (as was done a couple of years ago) could be a useful addition or even replacement of widespread use of KPIs. However, it was also important not to increase workload and bureaucracy.

# Briefing from the vice chair (13.50-13.55) – Peter Grønkjær

Some companies are reluctant to participate in “Erhvervsprojekter” because they are not interested in data sharing, and they find the coordination process with TTO too extensive for a student’s project of 15ECTS. This contrasts with the fact that the department’s interest in the projects is not the creation of data, but about giving the students valuable skills. PG will explore how to solve this. Another challenge is that our department has an unclear process for finding interested students when the departments is contacted by companies.

# Current recruitment status (13.55-14.10) – Michael Møller Hansen

The committee discussed the job advertisement for a new employment opportunity at the department. The committee disapproved that the job advert was pushed through without involvement of section heads and Research Committee. It was appreciated that the committee after objections had the chance to comment and contribute to quality control. The Committee finds it very important that the procedures regarding hearing of section leaders and the Research Committee will be respected in the future

Specific comments and suggestions to the advertisement text were added directly in the document by the Committee and subsequently sent to the Head of Department.

# Input for program on VIP seminar in December – (14.10-14.25) – Michael Møller Hansen

The department head has sent out an email to all VIP asking for comments on the draft program. Most of the program is dedicated to discussion of the first theme “Teaching”. The Education Committee will be in charge of this. A second suggested theme, “Interdisciplinary research” had been suggested, of which the Research Committee would be in charge.

MMH invited for comments on the second theme. The committee commented that the announcement of the program seemed like a rushed process. It was commented that many researchers seemed skeptical of the relevance of “Interdisciplinary research” as the second theme since not everyone needs or wants to be interdisciplinary.

The committee decided to anticipate the comments from the sections before possibly considering an alternative theme. The committee brainstormed on how to approach the theme of Interdisciplinary Research if it was kept on the agenda. The committee suggested:

- The title could be: Interdisciplinary Research – Do we need it?

- Introduction to Interdisciplinary Research and what you can gain from it. It was suggested to ask e.g. Felix Riede to present his gains from collaborating with biologists and how they found a common ground.

- An introduction to the concept from one of the big foundations.

MMH will contact head of department after the deadline for feedback on the programme.

# Evaluation on visit from Claus Felby from the Novo Nordisk Foundation – Michael Møller Hansen - (14.25-14.35)

Claus Felby from the Novo Nordisk Foundations visited the department on 31 August 2022, and we gave three presentations. The Committee commented that as a department we gave an overall good impression. Still, it is a challenge for us, that the Novo Nordisk Foundation doesn’t have an evaluation panel of biologists. The committee agreed that the process of selecting presentations based on onepagers should be used in the future when other foundations visit the department.

# Status on service from Research Support Office (14.35-14.40)– Michael Møller Hansen

In the future, the Research Support Office will have a more narrow task portfolio, concentrating on Innovation Fund Demark and EU-funding, including ERC. The Nat Faculty is currently discussing the consequences and how to continue meeting the need for support, eg. by extending the setup at the Faculty. This will also include a discussion of tasks undertaken by departments and faculty, respectively. The Committee stressed that the budget support for applications from other foundations than EU or the Innovation Foundation should still be maintained at a central unit, either the faculty or the Research Support Office. Furthermore, the committee commented that the new focus areas of the Research Support Office are supporting a certain group of researchers, and not reflecting the broader research landscape at the university.

# Update on discussion of the campaign “Please don’t steal my work” – (14.40-14.45) – Michael Møller Hansen

As part of the continuing efforts to highlight topics related to research integrity, the NAT Faculty will likely focus on the complex of problems related to the “Please don’t steal my work” campaign. At the Department of Biology, it is suggested to organize a workshop for all VIP, including postdocs and PhD Students – with a focus on avoiding misunderstandings, eg. by management of expectations regarding co-authorship.

# Prize nominations - Maria Blach Nielsen 14.45-14.50

* Several prizes have deadline in December, and the committee will discuss them as they are published.

# Status on review processes and funding deadlines (14.50-14.55) – Maria Blach Nielsen

We have finalized review processes for MSCA PF and DFF Research Project 1+2.

# Any other Business (14.55-15.00)

No entries.

**Next meeting: 28 November 2022**