

Meeting date: 1 May 2023

Meeting place: 1540-32

Meeting subject: Meeting in the Equality and Wellbeing Committee

Attendees: Franziska Eller, Mads Kristian Reinholdt Jensen, Tina Santl-Temkiv, Elizabeth Le Roux, Pil Birkefeldt Møller Pedersen

Minute taker: Sissel Rønning

Agenda

1. Information about the Faculty Diversity Committee
2. Information about Sections – any news?
3. Discussion of future tasks.

Minutes

1. Information about the Faculty Diversity Committee

Franziska participated as a member of the faculty's Diversity and Equality Committee in a faculty leadership meeting on paternity/maternity return packages which should make the transition for coming back to work easier (all employees that go on parental leave, including PhD and postdocs, assistant professors).

2. Information about sections

Tina mentioned that in connection with the postdoc event on 2 March not many people attended at the student Friday bar afterwards. It takes a lot of time and effort to establish such an event. Postdocs are encouraged to take this as starting event and to schedule their own regular meetings.

3. Discussion of future tasks

1 May was discussed. The rules regarding this day seems somewhat unclear. It is important to acknowledge the improvements unions have

achieved over the years and yet there is still more to be done. It was agreed to arrange future 1 May discussion events at the Department with a union approach and cultural exchange locally at the Department of Biology.

Summer party – a Kahoot! was discussed as a festive feature in the Math Canteen to get to know each other across sections.

Franziska mentioned [The Culture Check Dialogue Tool](#) – you may use this tool when discussing workplace culture.

It was suggested to include shortcuts for smart tools such as Teams task planner, One Note in the Department Newsletter and post them on the Biology staff webpage as well.